

21st Century Policing Leadership Workshop

Hosted by Sandy PD

DATE & LOCATION	GENERAL INFO	REGISTER NOW
January 18, 19, 20 8:00 am to 5:00 pm LOCATION: Sandy PD Sandy PD, 10000 Centennial Pkwy #111	\$349 Individual Tuition Includes: 3 Day Workshop Participant Manual EQi 2.0 Assessment Character Strengths Assessment Clifton Strengths Assessment INSTRUCTOR: Dr. Michael Goold	Maximum of 50 participants REGISTER NOW

THIS COURSE QUALIFIES FOR THE MID-MANAGEMENT CERTIFICATE AS REQUIRED BY POST

A three-day training workshop that focuses on core leadership tools, behaviors, and skills for law enforcement leaders at all levels.

Objective:

Module 1: Leadership vs. Management

- Leadership as leverage
- It's the Manager
- Quitting the boss

Module 2: Building a High-Performance Team

- Attributes of high performance
- The 5 Dysfunctions of a Team
- EQ in Team Performance

Module 3: Increasing Emotional Intelligence

- EQ vs. IQ
- EQ and Psychological safety
- Leadership Applications of EQ

Module 4: Understanding Police Suicide

- Warning signs of a suicidal person
- Implementing prevention program
- Psychological Safety of an agency

Module 5: Creating Character Strengths

- Leading with Strengths
- Real Life Ethical Scenarios
- Build Your Life Roadmap

Module 6: Delegating and Holding Others Accountable

- Outcome-based accountability
- The moment of truth
- The power of "why"

Module 7: Clifton Strengths Assessment

- Understanding Positive Psychology
- Leading with Strengths
- Vertical Personal Development

Module 8: Modeling Ethical Behavior

- Corruption and civil society
- The core and crust of leadership
- Duty to Intervene

Work Session Facilitator

Michael recently retired as the Chief of Police for the City of Rancho Cordova. His previous assignments include the Asst. Commander of Investigations (Homicide, Robbery, Child Abuse, Elder Abuse, Sexual Assault, Domestic Violence, Human Trafficking, etc.), CSI Bureau Commander, Correctional Watch Commander, Communications Commander, Patrol Sergeant, Internal Affairs Investigator, Patrol Officer, Bailiff, and Correctional Officer. Michael has a Bachelor of Science in Criminal Justice from CSUS, a Master's Degree in Organizational Development from the University of San Francisco, and a Doctorate in Education from the University of La Verne. His doctoral dissertation examined traumatic stress in 9-1-1 personnel. He is a graduate of the Sherman Block Leadership Institute, LAPD's West Point Leadership program, FBI National Academy Session #251, and Harvard's Kennedy School of Government local leader program. In his spare time Michael likes to stay fit and has completed ten marathons and five triathlons.